## Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For ti	ne 2020 caien	dar year, or tax year begin	ning	, 2020,	and ending	l		,	20		
В	Check	if applicable:	С					D Employ	er identi	fication numb	oer	
	X A	ddress change	Sydney Paige Fou	ndation				83-	2089	156		
		ame change	1249 Boulevard W	ay				E Telepho				
		itial return	Walnut Creek, CA	94595				844	-486	-2225		
		nal return/terminated						011	100	2225		
	$\vdash$	mended return						<b>G</b> Gross r		<b>.</b>	.70 (	C 4 O
	$\mathbf{H}$		E Name and address of principal	Lofficari -		l L	(a) le thie	a group retur			79,6	
	A	pplication pending		Courtney	Brockmeye:	r [	. ,			L	Yes	X No
			Same As C Above		1 1		If "No,"	subordinates attach a list	. See ins	tructions	Yes	No
ı	Tax-	exempt status:	X 501(c)(3) 501(c) (	)◀ (insert no.)	4947(a)(1) or	527						
J	We	bsite: ► ww	w.sydneypaige.org	]		H	(c) Group	exemption n	umber 🕨			
K	Form	n of organization:	X Corporation Trust	Association Other ►	LY	ear of formatio	n: 201	8 <b>M</b> s	State of le	egal domicile:	CA	
Pa	art I	Summar	Ŷ		•			<u> </u>				
	1	Briefly descri	ibe the organization's missi	on or most significant	activities:To	provide	low-	income	vou	th with	ı the	
a		foundati	onal tools and co	onfidence need	ed to succ	ceed in	schoo	ol thro	ouah	the do	nati	lon
2			quality backpacks									
na			3	i	<b>TE</b>							
Š	2	Check this bo	ox ► if the organizatio	n discontinued its ope	rations or dispo	osed of mor	e than 2	5% of its	net as:	sets.		
ၓ	3		oting members of the gover						3			8
• প	4		dependent voting members						4			8
ë.	5		r of individuals employed ir						5			0
Activities & Governance	6		r of volunteers (estimate if						6			37
Ą			ed business revenue from I						7a			0.
	b	Net unrelated	d business taxable income	from Form 990-T, Part	t I, line 11				7b			0.
								rior Year		Curre		
ø)	8		s and grants (Part VIII, line	-				328,6		(	573 <b>,</b> 9	903.
Revenue	9		vice revenue (Part VIII, line					2,8	376.			
eve	10		ncome (Part VIII, column (A									
α	11		ie (Part VIII, column (A), lir									745.
	12		e – add lines 8 through 11					331,5	513.	(	579,6	648.
	13		imilar amounts paid (Part I									
	14	Benefits paid	to or for members (Part I)	(, column (A), line 4).								
	15	Salaries, oth	er compensation, employee	e benefits (Part IX, col	umn (A), lines	5-10)	4,970.					
ses	16a	Professional	fundraising fees (Part IX, o	column (A), line 11e).				•				
en	h		sing expenses (Part IX, col									
Expenses	170		• .	_ · · · · _				010				000
		•	ses (Part IX, column (A), li					319,6			572,8	
	18		es. Add lines 13-17 (must					324,6		(	672 <b>,</b> 8	
	19	Revenue less	s expenses. Subtract line 1	8 from line 12				6,8	366.			841.
. o o							Beginnir	ng of Currer			of Yea	
sets	20		(Part X, line 16)					145,6			185,î	
A P	21	Total liabilitie	es (Part X, line 26)					137,3	369.		L70,0	ე91.
Net Assets Fund Balanc	22	Net assets or	r fund balances. Subtract li	ne 21 from line 20				8,2	248.		15,0	089.
Pa	art II	Signatui	re Block				•	•	•			
		Ities of perjury, I de	eclare that I have examined this retu arer (other than officer) is based on	irn, including accompanying s	chedules and staten	nents, and to th	e best of m	y knowledge	and belie	ef, it is true, c	orrect, a	and
com	plete. D	eclaration of prepa	arer (other than officer) is based on	all information of which prepa	rer has any knowled	dge.						
		<b>.</b>										
Sig	ηn	Signatu	ure of officer				Da	te				
He	re	Cou	rtney Brockmeyer				CEO,	Chair				
			r print name and title									
		Print/Type	preparer's name	Preparer's signature		Date		Check	X if	PTIN		
Pa	id	Harmon	n Burstyn	Harmon Bursty	n			self-employ		P008551	188	
	iu epare					1				_ 0000.		
Us	e On	ily Firm's addr						Firm's EIN	► 6Q-	-022802	) Л	
		Tillis addr	WALNUT CREEK									)
Ma	v tha	IDS discuss th	nis return with the preparer		etructions			Phone no.	(925	5) 286- X <b>Yes</b>	3322	No
ivid	y une i	11 VO UISCUSS (I	no return with the preparer	SHOWIT ADDVE! SEE III	311 UCUUI 13					. IVI I ES	1 '	INO

rai	<b></b>	response or note to any line in this F	Part III	
1	Briefly describe the organization's miss	-	-art III	
'	-		-1 +116:1	
	To provide low-income you			
	succeed in school through		quality backpacks and	school supplies
	to students most in need	l <u>.</u>		
	Did the consciention and other conscientific		delele comme and theke does the content	
2	Did the organization undertake any signifi		· · · · · · · · · · · · · · · · · · ·	п., п.,
	Form 990 or 990-EZ?			··· Yes X No
	If "Yes," describe these new services on \$			
3	Did the organization cease conducting	-	it conducts, any program services?.	··· Yes X No
	If "Yes," describe these changes on Sche			
4	Describe the organization's program se	ervice accomplishments for each of it	s three largest program services, as	measured by expenses.
	Section 501(c)(3) and 501(c)(4) organiand revenue, if any, for each program	zations are required to report the am service reported.	ount of grants and allocations to oth	ers, the total expenses,
	, , , , , , , , , , , , , , , , , , ,			
Дa	(Code: ) (Expenses \$	637,354. including grants of	\$ ) (Revenue	\$ 673,903.)
<b>-</b> -a	Supplies are kitted into			
	distributed through scho			
	served, 18,026 backpacks	donated, and 518,880 s	school supplies donated	<u></u>
4 b	(Code: ) (Expenses \$	including grants of	\$ ) (Revenue	\$ )
				<b>.</b>
4 c	(Code:) (Expenses \$	including grants of	\$) (Revenue	Ş)
			= = <b></b>	
4 d	Other program services (Describe on S	Schedule O.)		
·u	(Expenses \$	including grants of \$	) (Revenue \$	)
4	Total program service expenses ►	637,354.	) (I tovolido 🕹	,
- <del>-</del>	rotal program solvice expenses	037,334.		

# Form 990 (2020) Sydney Paige Foundation Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a		Х
t	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
k	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i> .	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions.	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,'			
20°	complete Schedule G, Part III	19 20a		X
∠∪d	i Did the organization operate one or more hospital facilities: If tes, complete scriedule in	Lua		Λ
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
<b>∠</b> I	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х

# Form 990 (2020) Sydney Paige Foundation Part IV | Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		X
I	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
l	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions, for applicable filing thresholds, conditions, and exceptions):			
;	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		X
ı	<b>b</b> A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		Χ
•	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Χ
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
-	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
1:	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
BAA			990 (	2020)

Form 990 (2020) Sydney Paige Foundation

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a			
ı	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
ı	olf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4 :	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
I	olf 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
•	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ı	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
i	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	_	V	
	services provided to the payor?	7 a	X	
	o If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	Λ	
•	Form 8282?	7с		Х
(	If 'Yes,' indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ı	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	,		
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
	Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	of If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?	13a		
•	Note: See the instructions for additional information the organization must report on Schedule O.	ısa		
ı	, ,			
	Denter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	b If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation on Schedule O</i>	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
. •	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.			

Form 990 (2020) Sydney Paige Foundation 83-2089156 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . . 8 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 8 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body?.... 8 2 **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts?.... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ...... 12 c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ **14** Did the organization have a written document retention and destruction policy?..... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?.. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Other (explain on Schedule O) See Sch. O Own website Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

Courtney Brockmeyer 1249 Boulevard Way Walnut Creek CA 94595 844-486-2225

Form 990 (2020)	Svdnev	Paige	Foundation

83-2089156

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and title	(B) Average hours	is	Position (do not than one box, un is both an offic director/tru			and a	on	(D)  Reportable compensation from	(E)  Reportable compensation from	<b>(F)</b> Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Courtney_Brockmeyer	50	•••						_		
CEO, Chair	0	Χ		X				0.	0.	0.
_(2)_Elizabell_MarquezBoard Member	$-\frac{1}{0}$	Х						0.	0.	0.
(3) Sara Wheeler	1									_
Board Member	0	Χ						0.	0.	0.
(4) Hannah Teklu	1									
Board Member	0	Χ						0.	0.	0.
_(5) Ana Bankert	1									
Board Member	0	Χ						0.	0.	0.
<u>(6) Nikki Marazzani</u>	1									
Board Member	0	Χ						0.	0.	0.
(7) Anna Lee	5									
Secretary	0			Χ				0.	0.	0.
(8) Terra Jacobs	1									
Treasurer	0			Χ				0.	0.	0.
_(9)										
(10)										
<u>(11)</u>										
<u>(12)</u>										
<u>(13)</u>										
(14)										

Part VII   Section A. Officers, Directors, Tru	ustees, (B)	Key	Em	plo) ()		es,	and	d Highest Com	pensated Emp	loyees	(conti	nued)
(A) Name and title	Average hours per week (list any hours	box offi	, unle cer ar	Pos check ess pe	sition more erson direct	e than is both or/trus	h an tee)	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	compe the o	(F) ated amon of other nsation rganizat	from
	for related organiza - tions below dotted line)	individual trustee or director	nstitutional trustee	cer	Key employee	Highest compensated employee	ner				d related anization	
(15)												
<u>(16)</u>												
(17)												
<u>(18)</u>												
(19)												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Subtotal							<b>&gt;</b>	0.	0.	ļ		0.
c Total from continuation sheets to Part VII, Secti d Total (add lines 1b and 1c).							<b>►</b>	0.	0. 0.			0.
2 Total number of individuals (including but not limited	I to those I	isted	abo	ve) v	who	recei	ved			ensatio	1	0.
from the organization • 0											Yes	No
3 Did the organization list any <b>former</b> officer, direct on line 1a? <i>If 'Yes,' complete Schedule J for suc</i>	ctor, truste	ee, ke	ey ei	mple	oyee	e, or	high	nest compensated	employee	3	163	X
For any individual listed on line 1a, is the sum of the organization and related organizations greated.												21
such individual	e comper	 Isatio	on fr	 om	 anv	 unre	 late	ed organization or	individual			Х
for services rendered to the organization? <i>If 'Yes</i> <b>Section B. Independent Contractors</b>	s,' comple	te S	chea	lule	J fo	rsuc	ch p	erson		. 5		X
Complete this table for your five highest comper compensation from the organization. Report comper	sated ind esation for	epen the c	dent alen	t cor	ntra year	ctors endi	tha	t received more the truly of truly of the truly of truly of the truly of tru	han \$100,000 of ganization's tax year			
(A)  Name and business address						(B) Description (			C) nsatio	n		
2 Total number of independent contractors (including l		ited to	o tho	ose I	isted	d abo	ve)	I who received more	than			
\$100,000 of compensation from the organization	- 0											

#### Form 990 (2020) Sydney Paige Foundation 83-2089156 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII.... (B) Related or (A) Total revenue (D) Unrelated Revenue business exempt excluded from tax under sections 512-514 function revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns . . . . . . . . **b** Membership dues..... 1 b c Fundraising events..... 1 c d Related organizations . . . . . . . . 1 d e Government grants (contributions) . . . . 1 e f All other contributions, gifts, grants, and similar amounts not included above . . . 1 f 673,903 **q** Noncash contributions included in 1 g lines 1a-1f. . . . . . . . . . h Total. Add lines 1a-1f . . . . 673,903 Program Service Revenue **Business Code** b **f** All other program service revenue. . . g Total. Add lines 2a-2f ..... Investment income (including dividends, interest, and other similar amounts) ..... Income from investment of tax-exempt bond proceeds Royalties..... (i) Real (ii) Personal 6 a Gross rents . . . . . . 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis 7a 7b and sales expenses c Gain or (loss). . . . . . . 7с **d** Net gain or (loss)..... 8 a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). See Part IV, line 18 . . . . . . . . . . . . 8a **b** Less: direct expenses..... 8b c Net income or (loss) from fundraising events ...... 9 a Gross income from gaming activities. 9a **b** Less: direct expenses..... 9 b c Net income or (loss) from gaming activities..... **10 a** Gross sales of inventory, less.....

	<b>b</b> Less: cost of goods sold	)b				
	c Net income or (loss) from sales of inv	entory				
		Business Code				
Ų	11a <u>Cash Back Rewards</u>	900099	5,745.	5,745.		
2	b					
Š	с					
Z	d All other revenue					
	e Total. Add lines 11a-11d		5,745.			
	12 Total revenue. See instructions	· · · · · · · · · · · · · · · · · · ·	679,648.	5.745.	0.	0.

returns and allowances. . . . . . . . . .

Miscellaneous

10a

#### Part IX Statement of Functional Expenses

Do i 6b, i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV. line 21.		олроново	general expenses	омроново
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3					
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	0.	0.	0.	0.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
c	: Accounting				
	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
_	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	36,159.	36,159.		
	Advertising and promotion	26,864.	26,864.		
13	Office expenses	500	500		
14	Information technology	598.	598.		
15	Royalties	20.700		22 702	
16 17	Occupancy	22,792.	4	22,792.	
	Payments of travel or entertainment expenses for any federal, state, or local public officials.	4.	4.		
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
	Depreciation, depletion, and amortization				
23	Insurance	8,501.		8,501.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Goods Distributed	556,710.	556,710.		-
b	Office Supplies & Software	10,178.	10,178.		
C	Purchases	4,560.	4,560.		
C	Bank Charge	4,149.		4,149.	
	All other expenses	2,292.	2,281.	11.	
	Total functional expenses. Add lines 1 through 24e	672,807.	637,354.	35,453.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to any line	in this Part X			
				(A) Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing		6,284.	1	40,965.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	37,520.
	5	Loans and other receivables from any current or former officer, trustee, key employee, creator or founder, substantial contribute controlled entity or family member of any of these persons	director, or, or 35%		5	
	6	Loans and other receivables from other disqualified persons (as	H			
	0	section 4958(f)(1)), and persons described in section 4958(c)(3)			6	
	7	Notes and loans receivable, net.	` ′		7	
Ø	8	Inventories for sale or use.		139,333.	8	67,730.
set	9	Prepaid expenses and deferred charges.	-	139,333.	9	36,915.
Assets	-				9	30,913.
ŗ		Land, buildings, and equipment: cost or other basis.  Complete Part VI of Schedule D				
		Less: accumulated depreciation			10 c	
	11	Investments — publicly traded securities.	-		11	
	12	Investments — other securities. See Part IV, line 11		12		
	13	Investments – program-related. See Part IV, line 11	-		13	
	14	Intangible assets.	-		14	
	15	Other assets. See Part IV, line 11	F	1.15 615	15	2,050.
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 33)		145,617.	16	185,180.
	17	Accounts payable and accrued expenses		137,369.	17	19,191.
	18	Grants payable	<u></u>		18	
	19	Deferred revenue	<u> </u>		19	
	20	Tax-exempt bond liabilities	<u> </u>		20	
ië	21	Escrow or custodial account liability. Complete Part IV of Sche	<u></u>		21	
Liabilities	22	Loans and other payables to any current or former officer, direct key employee, creator or founder, substantial contributor, or 35 controlled entity or family member of any of these persons	% L		22	
	23	Secured mortgages and notes payable to unrelated third parties	<u></u>		23	
	24	Unsecured notes and loans payable to unrelated third parties.			24	150,900.
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24). Complete Part			25	,
	26	<b>Total liabilities.</b> Add lines 17 through 25		137,369.	26	170,091.
Jces		Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.				
a	27	Net assets without donor restrictions		8,248.	27	15,089.
m	28	Net assets with donor restrictions			28	
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, check here ► and complete lines 29 through 33.				
ō	29	Capital stock or trust principal, or current funds			29	
इ	30	Paid-in or capital surplus, or land, building, or equipment fund.	<u> </u>		30	
SS	31	Retained earnings, endowment, accumulated income, or other f	<u> </u>		31	
t A	32	Total net assets or fund balances		8,248.	32	15,089.
울	33	Total liabilities and net assets/fund balances		145,617.	33	185,180.
RΔ	^	TEEA0111L	10/07/20	-,		Form <b>990</b> (2020)

Form **990** (2020)

	v v sjanej rarge reanaacren	DOOD TO	,		3 -	
Pai	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)		6	79,6	648.	
2	Total expenses (must equal Part IX, column (A), line 25).		6	72,8	307 <b>.</b>	
3	Revenue less expenses. Subtract line 2 from line 1	_		6,8	841.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		8,2	248.	
5	Net unrealized gains (losses) on investments.	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
_	column (B))	10		15,0	089.	
Pai	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
2 8	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review	ed on a				
	separate basis, consolidated basis, or both:	04 011 4				
	Separate basis Consolidated basis Both consolidated and separate basis					
ŀ	were the organization's financial statements audited by an independent accountant?		2 b		Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ	ate				
	basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
(	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audi	·,				
	review, or compilation of its financial statements and selection of an independent accountant?		2 c			
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.					
3:	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single					
36	Audit Act and OMB Circular A-133?		3 a		X	
ŀ	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au	dit				
•	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b			
BAA	TEEA0112L 10/19/20		Form	990	(2020)	

#### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization					Employer identific					
Sydney Paige Foundation					83-208915					
Part I Reason for Public Cha					<u> </u>	ctions.				
The organization is not a private found				•	•					
	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).									
2 A school described in section 1		·		•						
3 A hospital or a cooperative h	•									
4 A medical research organiza	tion operated in conj	unction with a hospital of	describe	d in <b>sec</b>	tion 170(b)(1)(A)(iii). E	Inter the hospital's				
name, city, and state:	name, city, and state:									
5 An organization operated for section 170(b)(1)(A)(iv). (Co	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)									
A federal, state, or local gov	ernment or governme	ental unit described in <b>s</b>	ection 1	<b>70(b)(</b> 1)	(A)(v).					
7 X An organization that normally r in section 170(b)(1)(A)(vi).	receives a substantial ¡ Complete Part II.)	part of its support from a	governm	ental uni	t or from the general pu	blic described				
8 A community trust described	in section 170(b)(1)	(A)(vi). (Complete Part I	l.)							
9 An agricultural research organi				oniunctio	on with a land-grant colle	eae				
or university or a non-land-graduniversity:										
An organization that normall from activities related to its a investment income and unre June 30, 1975. See section 9	lated business taxab	le income (less section	oort from ns; and 511 tax)	contrib (2) no r from b	utions, membership fe nore than 33-1/3% of i usinesses acquired by	es, and gross receipts ts support from gross the organization after				
11 An organization organized a	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).					
An organization organized at or more publicly supported or lines 12a through 12d that do	rganizations describe	ed in <b>section 509(a)(1)</b> c	r sectio	n 509(a`	)(2). See section 509(a	ut the purposes of one <b>a)(3).</b> Check the box in				
a Type I. A supporting organization organization (s) the power to recomplete Part IV, Sections A	on operated, supervise qularly appoint or elec	ed, or controlled by its sur	ported o	rganizati	ion(s), typically by givino	the supported on. <b>You must</b>				
b Type II. A supporting organize management of the supporting must complete Part IV, Sect	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organizat	having control or tion(s). <b>You</b>				
c Type III functionally integrated organization(s) (see instruction	. A supporting organiza	tion operated in connection	n with, aı Δ <b>D</b> an	nd functio	onally integrated with, its	supported				
d Type III non-functionally integ	rated. A supporting organization generall	ganization operated in cor v must satisfy a distribu	nnection	with its s	supported organization(s t and an attentiveness	) that is not requirement (see				
instructions). You must com  Check this box if the organiz integrated, or Type III non-fu	ation received a writ	ten determination from	the IRS	that it is	a Type I, Type II, Typ	e III functionally				
<b>f</b> Enter the number of supported										
<b>q</b> Provide the following informatio	-									
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	s the ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
			Yes	No						
(A)										
(B)										
(C)										
(D)										
(E)										
Total						1				

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support									
begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')			8,342.	328,637.	673,903.	1,010,882.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
4	<b>Total.</b> Add lines 1 through 3	0.	0.	8,342.	328,637.	673,903.	1,010,882.		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						80,606.		
6	Public support. Subtract line 5 from line 4						930,276.		
Sec	tion B. Total Support		•		•		,		
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total		
7	Amounts from line 4	0.	0.	8,342.	328,637.	673,903.	1,010,882.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI					5,745.	5,745.		
	Total support. Add lines 7 through 10						1,016,627.		
12	Gross receipts from related activ	rities, etc. (see ins	tructions)			12	0.		
	<b>First 5 years.</b> If the Form 990 is organization, check this box and	stop here		third, fourth, or fi	fth tax year as a	section 501(c)(3)	▶\\		
Sec	tion C. Computation of Pul Public support percentage for 20	blic Support P	ercentage			1 1			
14 15	Public support percentage from 3	020 (line 6, column 2019 Schedule A	) (f), divided by lii Part II, line 1/	ne 11, column (f))	)	14	<u>%</u> %		
	16a 33-1/3% support test—2020. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box								
b	and stop here. The organization qualifies as a publicly supported organization								
17a	7a 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization								
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and Private foundation. If the organiz	meets the facts-ard-circumstances' t	nd-circumstances est. The organiza	test, check this bation qualifies as a	oox and <b>stop here</b> a publicly support	Explain in Part ded organization.	VI how the ►		
10	i iivate iouiiuatioii. Ii tile organi.	Zation did not che		15, 10a, 10b, 1/a,	OI I/D, CHECK IIII		su ucuons		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	ists listed below,	please complete	rait ii.)					
	dar year (or fiscal year beginning in)	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total		
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	(a) 2010	<b>(b)</b> 2017	(6) 2010	(u) 2019	<b>(e)</b> 2020	(i) Total		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						•		
3	Gross receipts from activities that are not an unrelated trade or business under section 513.								
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
5	The value of services or facilities furnished by a governmental unit to the organization without charge								
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons								
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.								
С	Add lines 7a and 7b								
	Public support. (Subtract line 7c from line 6.)								
	tion B. Total Support								
	dar year (or fiscal year beginning in)	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total		
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources								
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975								
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on								
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)								
	Total support. (Add lines 9, 10c, 11, and 12.)								
	14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.								
	tion C. Computation of Pul								
	Public support percentage for 20	•			-		<u> </u>		
	11 1 3								
	tion D. Computation of Inv								
	, ,	· ·		-	***		0/0		
	B Investment income percentage from 2019 Schedule A, Part III, line 17								
	<b>33-1/3% support tests—2020.</b> If t is not more than 33-1/3%, check	this box and <b>sto</b>	<b>p here.</b> The orgar	nization qualifies	as a publicly supp	orted organization	▶ 📗		
	<b>33-1/3% support tests—2019.</b> If t line 18 is not more than 33-1/3% <b>Private foundation.</b> If the organization	, check this box	and <b>stop here.</b> Th	e organization qu	ualifies as a public	ly supported organ	nization ►		
20	i iivate iounuation. Ii the organia	Lation and Hot CHE		1 <del>4</del> , 13a, 01 130, (	CHECK THIS DOX ALL	1 300 111311 UCTIONS.	· · · · · · · · · · · · · · · · · · ·		

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	<b>4</b> a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	<b>4</b> c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

Part	t IV	Supporting Organizations (continued)				
11	Lloc t	the examination eccented a gift or contribution from any of the following persons?		Yes	No	
		the organization accepted a gift or contribution from any of the following persons?  son who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below,				
-		overning body of a supported organization?	11a			
b	A fan	nily member of a person described in line 11a above?	11b			
		controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .	11c			
Sect	tion I	B. Type I Supporting Organizations				
1	Did #	he governing body, members of the governing body, officers acting in their official capacity, or membership of one		Yes	No	
'	or mo office organ than	ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers				
during the tax year.						
2	that o	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2			
Sect	tion (	C. Type II Supporting Organizations				
				Yes	No	
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the				
		orting organization was vested in the same persons that controlled or managed the supported organization(s).	1			
Sect	tion I	D. All Type III Supporting Organizations				
1	Did #	he organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No	
	organ	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the				
	organization's governing documents in effect on the date of notification, to the extent not previously provided?					
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported					
_	organization (s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).					
3	Ry re:	ason of the relationship described in line 2, above, did the organization's supported organizations have a significant				
Ū	voice	in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played				
		is regard.	3			
Sect	tion I	E. Type III Functionally Integrated Supporting Organizations				
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).				
а	Пт	The organization satisfied the Activities Test. Complete line 2 below.				
b	Πт	The organization is the parent of each of its supported organizations. Complete line 3 below.				
С	Πт	he organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see	instrı	ıctions	s).	
•	Λ - 1::	The Tark Annual Case Or and Oh halves	ĺ			
		ities Test. Answer lines 2a and 2b below.		Yes	No	
а	organ respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported</b> nizations and explain how these activities directly furthered their exempt purposes, how the organization was possive to those supported organizations, and how the organization determined that these activities constituted				
	subst	tantially all of its activities.	2a			
b	more	he activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the				
reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.						
3	Parer	nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i>				
	Did th	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>If 'Yes' or 'No,' provide details in <b>Part VI.</b></i>	3a			
b	Did th	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	3b			

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical	anizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	st on No ons mus	v. 20, 1970 (explain ii t complete Sections A	n Part VI). <b>See</b> through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
ł	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
(	Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally into	egrated	Type III supporting or	ganization

(see instructions). BAA

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 Sydney Paige Foundation 83-2

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D — Distributions						
1	Amounts paid to supported organizations to accomplish exempt purposes	1				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3				
4	Amounts paid to acquire exempt-use assets	4				
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5				
6	Other distributions (describe in Part VI). See instructions.	6				
7	Total annual distributions. Add lines 1 through 6.	7				
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	8				
9	Distributable amount for 2020 from Section C, line 6	9				
10	Line 8 amount divided by line 9 amount	10				

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020			
<b>a</b> From 2015			
<b>b</b> From 2016			
<b>c</b> From 2017			
<b>d</b> From 2018			
<b>e</b> From 2019			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
<b>b</b> Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			
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Schedule A (Form 990 or 990-EZ) 2020

83-2089156

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### Part II, Line 10 - Other Income

Nature and Source			2020	 2019	 2018	 2017	 2016
Other	Total	\$ \$	5,745. 5,745.	\$ 0.	\$ 0.	\$ 0.	\$ 0.

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Employer identification number

Sydne	ey Paige Founda	83-2089156	
Organiz	ation type (check one)	):	
Filers of	f:	Section:	
Form 99	00 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundat	ion
		527 political organization	
Form 99	00-PF	501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
	, ,	ered by the <b>General Rule</b> or a <b>Special Rule.</b> 1, (8), or (10) organization can check boxes for both the General Rule and a S	Special Rule. See instructions.
General	Rule		
X		ling Form 990, 990-EZ, or 990-PF that received, during the year, contributions total one contributor. Complete Parts I and II. See instructions for determining a contrib	
Special	Rules		
	under sections 509(a) received from any or	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/39 (1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, ling contributor, during the year, total contributions of the greater of (1) \$5,000 line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.	ne 13, 16a, or 16b, and that
	during the year, tota purposes, or for the	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rec I contributions of more than \$1,000 exclusively for religious, charitable, scien prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' d address), II, and III.	tific, literary, or educational
	during the year, con \$1,000. If this box is charitable, etc., purp	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rectributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such corsched, enter here the total contributions that were received during the year ose. Don't complete any of the parts unless the <b>General Rule</b> applies to this <i>sively</i> religious, charitable, etc., contributions totaling \$5,000 or more during	ntributions totaled more than ar for an <i>exclusively</i> religious, organization because
		isn't covered by the General Rule and/or the Special Rules doesn't file Scheo No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form	

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

#### **SCHEDULE O** (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number Sydney Paige Foundation 83-2089156

#### Form 990, Part VI, Line 11b - Form 990 Review Process

A draft of the Form 990 is provided for review. Any needed changes are made prior to its filing.

Form 990, Part VI, Line 18 - Explanation of Other Means Forms Available For Public Inspection

The Form 990 is available on the IRS website and at guidestar.org.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Upon request.